



Scouts NSW
North Coast Region

District Commissioner

Scouts NSW - Northern Rivers District

Position Type

Volunteer

Appointment Term

Initial 12 Months

Direct Manager

Region Commissioner

Direct Reports

Group Leaders

Purpose

The District Commissioner is responsible for leading and supporting the delivery of Scouting across the District, ensuring young people receive an adventurous, fun, challenging and inclusive Youth Program experience. The role supports Groups, Leaders and Adult Supporters while promoting growth, governance, compliance and youth safety throughout the District.





Ideal Candidate

The ideal candidate is an enthusiastic and approachable leader who is passionate about youth development and volunteer support. They are capable of building strong relationships, mentoring leaders and supporting Scout Groups to grow and succeed.

They will be committed to delivering high-quality Scouting experiences while ensuring compliance, safety and governance expectations are met.

Capabilities

- Leadership and team development capability
- Strong communication and relationship management skills
- Understanding of the Scouts NSW Youth Program
- Ability to mentor and support adult volunteers
- Governance and compliance awareness
- Organisational and strategic planning capability
- Conflict resolution and problem-solving skills
- Digital communication and administration capability

Experience

- Understanding of the Scouts NSW Youth Program and Group operations
- Experience working with volunteers, youth members or community organisations
- Leadership, mentoring or team management experience is desirable
- Experience within Scouting leadership roles is advantageous
- Strong administrative and communication skills





Responsibilities

- Lead and support the delivery of an adventurous, fun, challenging and inclusive Youth Program across the District
- Promote Scouts NSW Youth Safe procedures and the Know It, Live It, Log It framework
- Work collaboratively with Group Leaders, District Leaders and Adult Supporters to strengthen and grow Scouting within the District
- Provide support and guidance to Scout Groups in governance, finance, administration, property, membership and leader development
- Encourage and support sustainable growth of Groups and Sections across the District
- Support recruitment, onboarding, appointment and development of Leaders including Wood Badge pathways
- Build strong relationships with community organisations, parents, volunteers and Region teams
- Ensure Groups comply with Scouts NSW policies, procedures and legislative obligations
- Provide regular communication and updates using approved digital platforms
- Contribute to Region leadership, planning and strategic initiatives

Requirements

- Hold or be willing to obtain a valid Working With Children Check (WWCC)
- Be willing to undergo a National Police Check
- Understand the role is entirely voluntary and unpaid
- Actively contribute to the strategic goals and objectives of Scouts NSW and North Coast Region
- Uphold Scouts Australia values, policies, procedures and Code of Conduct
- Hold a Wood Badge or be willing to obtain one within 12 months of appointment

